

## WHERE TO APPLY

### LARGE COMPANY V SMALL COMPANY

- It doesn't matter the size of company you want to apply to.
- Know the pitfalls and benefits as you see them in the different size companies.
- The most important thing is that you want to work for that company and that they have the ability to support you.
- Look for companies with things like google searches, professional bodies, careers fairs, networking groups, Linked In, Eventbrite, hastags

Make a list of the kind of support you want from the company and use it to work out if you should be applying to large or small companies. Some questions to get you going:

I want/don't want to be able to easily change job within my company...

I only want to do the exact technical work I am interested in...

I would love to be able to do a wide range of different tasks that I learn about myself...

I want/don't want to have a structured graduate training program...

I want/don't want a buddy to turn to for help...



## DETAILS OF THE SCHEME

- Structure of the scheme, understand what it is and work out if it is right for you.
- Find your department, what technical work do you want to do?
- What support do you want, is it offered by the company?
- Chartership, will the company be able to actively help you towards chartership?

Think about the kind of technical work you want to do. In most companies you end up being more specialised than your degree.

Read about the work the company does, find the area that speaks to you.

Find out a bit more about it and if you are really keen on finding more you have probably found where you should be applying!



## FINANCIAL REWARD

- The total package offered by companies varies.
- You need to decide what is important to you and make sure you are happy with how you are being rewarded.

Decide on a figure you would be happy to work for, make sure it allows you to live where the job is and do the things you love.

Decide how you would be happy to be paid this and in what split.

Think about things like:

- Do I want stock options?
- Is health care a good option for me?
- How much do they put into my pension?
- I get less holiday, but more money. Am I happy with this?
- How will my remuneration increase over time?
- The job pays well, but will provide me with no support network.



## APPLICATION LOGISTICS

- There is no correct number of companies to apply to. Remember the time and financial cost of the applications and stay within that.
- The application process can be long and involved, be prepared.
- Location does matter. Make sure it is somewhere you want to live.

Do a quick cost analysis for attending an interview. For example including things like:

- Clothing costs
- Travel and accommodation costs
- Time off from education and part time jobs
- How long will it take to fill in the application form
- How many online tests require completing
- How long can I spend preparing for the interview



## JOB REQUIREMENTS

- Read the requirements and understand them.
- Only apply if you meet the mandatory requirements, if not you have wasted your time.
- Be sensible about the negotiable requirements. Don't turn down a great job just because of something you can change.

Think about things you have done that would meet the desirable skills section in the job application. Remember you can include education, part time jobs and hobbies to draw good examples from. This is a difficult skill to do, so do some research and practice. Talk to other people, as often they can have insights that you don't see yourself.

